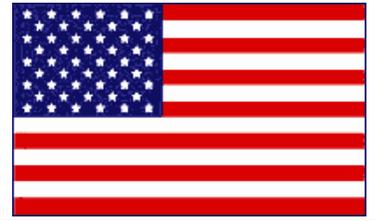




PORTLAND VA MEDICAL CENTER

Portland, Oregon Division
Vancouver, Washington Division
Community Based Outpatient Clinics
Salem, OR Bend, OR
Camp Rilea (Warrenton, OR)



NOTICE OF VACANCY

1. <u>Announcement Number</u> <p style="text-align: center;">T38H-08-202-JB</p>	2. <u>Title, Series, Grade, Salary</u> <p style="text-align: center;"> Pharmacist (Director, Pharmacy Service) FS GS-660-14/15 \$108,123 to \$147,255 per annum <i>(Based on full-time employment)</i> </p>	3. <u>Tour of Duty</u> <p style="text-align: center;"> Days M-F </p>	4. <u>Duty Station</u> <p style="text-align: center;"> Pharmacy Service, Portland Division </p>
5. <u>Type & Number of Vacancies</u> <p style="text-align: center;"> Permanent 1 Full-time position </p>	6. <u>Contact</u> <p style="text-align: center;"> Human Resources Assistant 503-273-5236 </p>	7. <u>Opening Date</u> <p style="text-align: center;">2/15/08</p>	8. <u>Closing Date</u> <p style="text-align: center;"> Until Filled 1st consideration date 2/28/08 </p>

WHO MAY APPLY TO THIS ANNOUNCEMENT:

- Career or career conditional employees and permanent Title 38 employees of the Portland VA Medical Center eligible under the interchange Agreement. Included are permanent employees of the Willamette National Cemetery, Regional Office, Veterans Outreach Center and Veteran's Canteen.
- Any US Citizen

MAJOR DUTIES:

Incumbent functions as Chief of Pharmacy for a large tertiary facility's decentralized pharmacy service. The incumbent is fully responsible for budgeting, managing, coordination, planning and organizing of pharmacy programs. Incumbent provides local facility management with professional guidance and consultation on matters pertaining to clinical pharmacy, medication management systems, drug therapy, operational efficiency and cost-effective delivery of pharmaceutical care; this includes monitoring and trending pharmaceutical costs and workloads at decentralized stations as well as the Consolidated Mail-out Pharmacy (CMOP), analyzes data and develops rapid action plans. Incumbent responsible for facility success with National and VISN level pharmaceutical contract compliance, and pharmacological treatment guideline implementation. Incumbent provides pharmacy specific reviews in any areas such as controlled substances, workload efficiency, inventory control and automation. Incumbent is responsible for the operations of the P&T Committee including formulary maintenance, non-formulary drug use, contract compliance, adverse drug event (ADE) monitoring, and pharmacologic guideline implementation. Incumbent coordinates the Pharmacy Utilization Management subcommittee of the P&T Committee in their review of pharmaceutical utilization to identify best practices and actively participates in VISN wide or National drug use evaluations. This facility has significant research activities that require pertinent protocol development for pharmacy service.

THIS POSITION IS EXCLUDED FROM THE BARGAINING UNIT

QUALIFICATION REQUIREMENTS:

Eligibility: Department of Veterans Affairs Qualifications Standards (VA Handbook 5005, Part II, Appendix G15) for GS-660 Series applies and may be reviewed in the Human Resources Management Service Office.

Basic Requirements

- Must be a citizen of the United States.
- Graduate of a degree program in pharmacy from an approved college or university. The degree program must have been approved by the American Council on Pharmaceutical Education (ACPE)
- Must be a current licensed pharmacist licensed to practice pharmacy in a State, Territory, Commonwealth of the Unites States (i.e., Puerto Rico), or the District of Columbia with at least one year of professional experience at the next lower grade or equivalent experience in private sector.
- Applicants must be able to distinguish basic colors.

BASIS OF RATING: (Knowledge, Skills, Abilities (KSAs))

Applicants must demonstrate through their experience or education that they possess the following published KSAs(from VA Handbook 5005) for the grade at which they wish to apply (and grades below that grade if applicable):

1. Ability and skill in management of a comprehensive inpatient and ambulatory care pharmacy activities.
2. Advanced knowledge of pharmaceuticals, pharmacokinetics, pharmacodynamics, and pharmacotherapeutics.
3. Ability to analyze drug related medical problems.
4. Ability to communicate orally and in writing, with a wide variety of individuals. This would typically include beneficiaries, professionals in other health care disciplines, and health related groups in the community.

(Continued on next page)

5. Knowledge of the standards related to distribution and control of scheduled and non-scheduled drugs (including research and investigational drugs. This includes the standards established by DEA, DFA, VA, the State, and JCAHO.
6. Knowledge of change management and healthcare improvement models such as ACA, TQM, Six Sigma etc with proven success utilizing preferred model in team problem solving in a complex tertiary care facility.
7. Past experience sustaining and enhancing pharmacy residency program.
8. Ability to apply pharmacoeconomics to forecasting and budgeting processes.
9. Ability to develop, nurture and sustain relationships with major stakeholders in hospital administration, medical practice group and patient care services.
10. Ability to administrate a large pharmacology research program.

CONDITIONS OF EMPLOYMENT:

This is an Excepted Appointment. Excepted service positions have been excepted from the requirements of the competitive service by law, Executive Order, or by OPM regulation (5 USC 2103 and 5 CFR part 213). Public law No. 108-170 converts this occupational series from the competitive civil service to the Hybrid Title 38 employment system.

Applicants without prior federal service will be appointed at step one of the grade

Although the duty station is shown in this announcement, it may be necessary to utilize the selected person's services at a different location within the Portland VA Medical Center commuting area if conditions require it in the future

Under Executive Order 11935, only United States citizens and nationals (residents of American Samoa and Swains Island) may compete for civil service jobs. Agencies are permitted to hire noncitizens only in very limited circumstances where there are no qualified citizens available for the position.

All information submitted to this VA Medical Center is subject to verification by VetPro.

If you are a male born after December 31, 1959, and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must register with the Selective Service System, unless you meet certain exemptions.

A security clearance and a favorable suitability determination are required. Misconduct in prior employment, criminal, dishonest or disgraceful conduct, habitual use of intoxicating beverages, abuse of narcotics, drugs or other controlled substances, or reasonable doubt of loyalty to the United States are examples of reasons an offer of employment may be denied.

Public transit subsidy benefits are available. Carpooling assistance is provided. However, single occupancy parking is limited on main Portland campus.

Eligible employees may be non-competitively reassigned to fill this position as an exception to merit promotion.

The applicant selected for this position will be eligible to apply for an education loan reimbursement award under the provisions of the Education Debt Reduction Program (EDRP).

Relocation expenses may be authorized.

Relocation incentive may be authorized.

Recruitment incentive may be authorized.

This is a developmental position. If selected below the target level, employee may be promoted without further competition upon satisfactory completion of qualification and eligibility requirements.

A drug test may be required for an applicant who is tentatively selected.

A pre-employment physical examination will be required for an applicant who is tentatively selected.

Applicants appointed to direct patient care positions must be proficient in spoken and written English as required by 38 USC 7402(d) and 7407(d).

[VACareers](#) has descriptions of all Title 38 Jobs and their benefits.

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis

The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor.

It is the policy of the Department of Veterans Affairs that all Federal wage and salary payments are paid to employees by Direct Deposit/Electronic Funds Transfer (DD/EFT).

HOW TO APPLY:

Portland VAMC Permanent Employees must submit:

1. [VAF 4078, Application for Promotion or Reassignment](#)
2. MPQ – Merit Promotion Questionnaire is optional but recommended if you have qualifications pertaining to the position applied for but are not in your OPF

Other VA Permanent Employees must submit:

1. [VA Form 10-2850c, Application for Associated Health Occupations](#)
2. Resume or CV
3. [OF-306, Declaration for Federal Employment](#)
4. Latest SF-50, Notification of Personnel Action
5. Copies of all current licenses

6. Latest performance appraisal

Non VA Applicants must submit:

1. [VA Form 10-2850c, Application for Associated Health Occupations](#)
2. Resume or CV
3. [OF-306, Declaration for Federal Employment](#) (January 2001 version or later).
4. Veterans Preference:
 - a. DD-214, Military Discharge Paper (member copy #4 for July 1979 or later editions) (For 5 Point Veteran's Preference).
 - b. [SF-15, Application for 10-point Veteran Preference](#) (December 2004 version or later)
 - c. VA letter of service-connected disability rating dated 1991 or later.
5. SF-50, Notification of Personnel Action (if applying as a current or former federal employee).
6. Copies of all current licenses, registrations, or certifications (applicable to job).
7. **A copy of your college transcripts**

All application packets must be received in Human Resources by Close of Business (COB) on 2/28/08 for first consideration. This position is Open until Filled. Application forms may be obtained in Human Resources Office or on our external website, <http://www.visn20.med.va.gov/Portland/mc/hr>

Applications may be mailed to:
Portland VA Medical Center, P4HRMS
Attn: T38H-08-202-JB
PO Box 1034
Portland, OR 97207

Or brought in person to:
Portland VA Medical Center
3710 SW US Veterans Hospital Rd
Building 16, Room 300
Portland OR 97239

APPLICANT'S PLEASE NOTE:

- Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement.). Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education.
- Applicants can verify accreditation at the following website: <http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly.

IMPORTANT NOTICE ABOUT APPLICANT'S RESPONSIBILITY:

- It is the applicant's responsibility to submit documentation to support his/her application for this position. Applicant is responsible for ensuring that all experience, formal training, award recognition, etc. are documented in the application package. Experience may include voluntary or other non-paid experience in the appropriate field. If you feel that your training record contains information pertinent to your qualifications, then you must submit a printed copy of your training record with your application package. Your training record will become part of the specific vacancy file and will not be filed in Official Personnel Folder. Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications.
- **It is the responsibility of the applicant to ensure timely receipt of the application, regardless of the method used for submission. The VA assumes no responsibility for the late delivery of applications (i.e. postal service delays). The Portland VA Medical Center will not accept FAX, or emailed applications or applications in a US government envelope.**