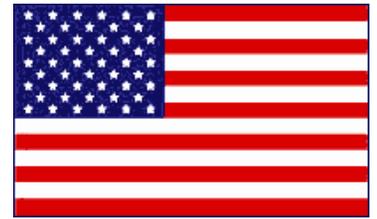




PORTLAND VA MEDICAL CENTER

*Portland, Oregon Division
Vancouver, Washington Division
Community Based Outpatient Clinics
Salem, OR Bend, OR
Camp Rilea (Warrenton, OR)*



NOTICE OF VACANCY *AMENDED* 5/1/08

1. <u>Announcement Number</u> <p style="text-align: center;">T38H-08-183-DR</p>	*2. <u>Title, Series, Grade, Salary</u> <p style="text-align: center;">Physical Therapy Assistant GS-636</p> <p style="text-align: center;">Competitive salary commensurate with education and experience as determined by Professional Standards Board</p>	3. <u>Tour of Duty</u> <p style="text-align: center;">7:30am to 4pm M-F</p>	4. <u>Duty Station</u> <p style="text-align: center;">Rehabilitation & Long Term Care Division, Portland Division</p>
5. <u>Type & Number of Vacancies</u> <p style="text-align: center;">Permanent 1 Full-time position</p>	6. <u>Contact</u> <p style="text-align: center;">Human Resources Assistant 503-273-5236</p>	7. <u>Opening Date</u> <p style="text-align: center;">2/11/08</p>	8. <u>Closing Date</u> <p style="text-align: center;">Until Filled 1st consideration date 2/25/08</p>

WHO MAY APPLY TO THIS ANNOUNCEMENT:

- Career or career conditional employees and permanent Title 38 employees of the Portland VA Medical Center eligible under the interchange Agreement. Included are permanent employees of the Willamette National Cemetery, Regional Office, Veterans Outreach Center and Veteran's Canteen.
- Any US Citizen

MAJOR DUTIES:

The incumbent works with staff therapist to assess and treat assigned patients. Manages physical therapy clinics when physical therapists are not available. Provides training in ambulation, transfers, bed mobility and assistive devices. Applies modalities and prosthetic or orthotic devices. Performs specialized treatment procedures such as wound care, neurodevelopment training procedures, balance training, manual therapy, and prosthetic and orthotic training. Instructs students and designs specific training programs for physical therapy assistant interns. Performs preventive maintenance on equipment and maintaining adequate supplies.

THIS POSITION IS IN THE BARGAINING UNIT

QUALIFICATION REQUIREMENTS:

Eligibility: Department of Veterans Affairs Qualifications Standards apply (VA Handbook 5005, Part II, Appendix G23) and may be reviewed in the Human Resources Management Service Office.

Basic Requirements

- **Citizenship.** Citizen of the United States.
- **Education.** Successful completion of an associate's degree from an accredited community college, junior college, college, or university in a physical therapy assistant education program accredited by the Commission on Accreditation in Physical Therapy Education (CAPTE).

Requirements for GS-5:

- **Experience.** In addition to the basic requirements, 6 months of experience comparable to the next lower grade level.

Requirements for GS-6 & GS-7:

- **Experience.** In addition to the basic requirements, 1 year of experience comparable to the next lower grade level.

BASIS OF RATING: (Knowledge, Skills, Abilities (KSAs))

Applicants must demonstrate through their experience or education that they possess the following published KSAs(from VA Handbook 5005) for the grade at which they wish to apply:

GS-4:

1. Ability to perform chart review.
2. Ability to perform chart review.
3. Ability to interpret information gained through subjective history.
4. Ability to interpret information gained through subjective history.

GS-5:

1. Ability to assess changes in physical, mental, and/or medical status.

(Continued on next page)

2. Knowledge of treatment techniques needed to assess changes in physical, mental, and/or medical status.
3. Ability to recognize individual and cultural differences and respond appropriately in all aspects of physical therapy services.

GS-6:

1. Knowledge of evidence based physical therapy practice.
2. Knowledge of physical therapy data collection and ongoing assessment techniques in order to perform specified aspects of patient evaluation and interventions.
3. Knowledge of basic biological and medical science to assess patient data; make a preliminary determination of their needs; develop treatment goals and objectives; and implement patient treatment plans.

GS-7:

1. Ability to organize data, format that data into a presentation, and present information pertinent to patient care in formal or informal settings. Examples may include providing in-service training to staff or formal presentations to the treatment team.
2. Knowledge of contemporary physical therapy practice. This may be demonstrated through continuing education courses, in-service training, or journal article reviews.
3. Ability to independently implement selected components of interventions identified in the plan of care established by the physical therapist.

CONDITIONS OF EMPLOYMENT:

This is an Excepted Appointment. Excepted service positions have been excepted from the requirements of the competitive service by law, Executive Order, or by OPM regulation (5 USC 2103 and 5 CFR part 213). Public law No. 108-170 converts this occupational series from the competitive civil service to the Hybrid Title 38 employment system.

Applicants without prior federal service will be appointed at step one of the grade

Although the duty station is shown in this announcement, it may be necessary to utilize the selected person's services at a different location within the Portland VA Medical Center commuting area if conditions require it in the future

Eligible employees may be non-competitively reassigned to fill this position as an exception to merit promotion.

Under Executive Order 11935, only United States citizens and nationals (residents of American Samoa and Swains Island) may compete for civil service jobs. Agencies are permitted to hire noncitizens only in very limited circumstances where there are no qualified citizens available for the position.

All information submitted to this VA Medical Center is subject to verification by VetPro.

If you are a male born after December 31, 1959, and are at least 18 years of age, civil service employment law (5 USC 3328) requires that you must register with the Selective Service System, unless you meet certain exemptions.

A security clearance and a favorable suitability determination are required. Misconduct in prior employment, criminal, dishonest or disgraceful conduct, habitual use of intoxicating beverages, abuse of narcotics, drugs or other controlled substances, or reasonable doubt of loyalty to the United States are examples of reasons an offer of employment may be denied.

Public transit subsidy benefits are available. Carpooling assistance is provided. However, single occupancy parking is limited on main Portland campus.

Applicants selected for this position may be appointed to a temporary appointment, NTE 13 months, pending completion of boarding process.

Relocation Expenses may be authorized.

Relocation incentive may be authorized.

Recruitment Incentive may be authorized.

This is a developmental position. If selected below the target level, employee may be promoted without further competition upon satisfactory completion of qualification and eligibility requirements.

A drug test may be required for an applicant who is tentatively selected.

A pre-employment physical examination will be required for an applicant who is tentatively selected.

Applicants appointed to direct patient care positions must be proficient in spoken and written English as required by 38USC 7402(d) and 7407(d).

[VACareers](#) has descriptions of all Title 38 Jobs and their benefits.

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis

The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor.

It is the policy of the Department of Veterans Affairs that all Federal wage and salary payments are paid to employees by Direct Deposit/Electronic Funds Transfer (DD/EFT).

HOW TO APPLY:

All application packets must be received in Human Resources by Close of Business (COB) on 2/25/08 for 1st consideration. This position is Open until Filled. Application forms may be obtained in Human Resources Office or on our external website, <http://www.visn20.med.va.gov/Portland/mc/hr>

Applications may be mailed to:
Portland VA Medical Center, P4HRMS
Attn: T38H-08-183-DR
PO Box 1034

Or brought in person to:
Portland VA Medical Center
3710 SW US Veterans Hospital Rd
Building 16, Room 300

Portland VAMC Permanent Employees must submit:

1. [VAF 4078, Application for Promotion or Reassignment](#)
2. MPQ – Merit Promotion Questionnaire is optional but recommended if you have qualifications pertaining to the position applied for but are not in your OPF

Other VA Permanent Employees must submit:

1. [VA Form 10-2850c, Application for Associated Health Occupations](#)
2. Resume or CV
3. [OF-306, Declaration for Federal Employment](#)
4. Latest SF-50, Notification of Personnel Action
5. Copies of all current licenses
6. Latest performance appraisal

Non VA Applicants must submit:

1. [VA Form 10-2850c, Application for Associated Health Occupations](#)
2. Resume or CV
3. [OF-306, Declaration for Federal Employment](#) (January 2001 version or later).
4. Veterans Preference:
 - a. DD-214, Military Discharge Paper (member copy #4 for July 1979 or later editions) (For 5 Point Veteran's Preference).
 - b. [SF-15, Application for 10-point Veteran Preference](#) (December 2004 version or later)
 - c. VA letter of service-connected disability rating dated 1991 or later.
5. SF-50, Notification of Personnel Action (if applying as a current or former federal employee).
6. Copies of all current licenses, registrations, or certifications (applicable to job).
7. **A copy of your college transcripts**

APPLICANT'S PLEASE NOTE:

- Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement.). Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education.
- Applicants can verify accreditation at the following website: <http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly.

IMPORTANT NOTICE ABOUT APPLICANT'S RESPONSIBILITY:

- It is the applicant's responsibility to submit documentation to support his/her application for this position. Applicant is responsible for ensuring that all experience, formal training, award recognition, etc. are documented in the application package. Experience may include voluntary or other non-paid experience in the appropriate field. If you feel that your training record contains information pertinent to your qualifications, then you must submit a printed copy of your training record with your application package. Your training record will become part of the specific vacancy file and will not be filed in Official Personnel Folder. Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications.
- **It is the responsibility of the applicant to ensure timely receipt of the application, regardless of the method used for submission. The VA assumes no responsibility for the late delivery of applications (i.e. postal service delays). The Portland VA Medical Center will not accept FAX, or emailed applications or applications in a US government envelope.**