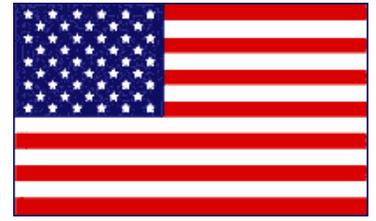




# PORTLAND VA MEDICAL CENTER

Portland, Oregon Division  
 Vancouver, Washington Division  
 Community Based Outpatient Clinics  
 Salem, OR Bend, OR  
 Camp Rilea (Warrenton, OR)  
 Hillsboro, OR East Portland, OR



## NOTICE OF VACANCY \*(Amended)

<b>1. <u>Announcement Number</u></b>  <b>T38-10-0206-TC</b>	<b>2. <u>Title, Series, Grade, Salary</u></b> <b>Certified Respiratory Therapist/          Registered Respiratory          Therapist FS          CRT/RRT, GS-601</b> <b>\$34,743 to \$58,872 per annum</b> Salary will be determined by a Professional Standards Board  (Based on full-time employment)	<b>3. <u>Tour of Duty</u></b>  FT Tour 5:00AM to 5:30PM M-F, including holidays and rotation of every other weekend	<b>4. <u>Duty Station</u></b>  <b>Intensive Care Unit (ICU)          Inpatient &amp; Emergency          Service Division          Portland Division</b>
<b>5. <u>Type &amp; Number of Vacancies</u></b> <b>Permanent          1 Full-time Position</b>	<b>6. <u>Contact</u></b>  <b>Human Resources Assistant          503-273-5236</b>	<b>7. <u>Opening Date</u></b>  <b>07/16/2010</b>	<b>8. <u>Closing Date</u></b>  <b>08/17/2010</b>

### WHO MAY APPLY TO THIS ANNOUNCEMENT:

- Career or career conditional employees and permanent Title 38 employees of the Portland VA Medical Center eligible under the interchange Agreement. Included are permanent employees of the Willamette National Cemetery, Regional Office, Veterans Outreach Center and Veteran's Canteen.
- Any US Citizen

### MAJOR DUTIES:

This position is in support of the Critical Care section of the Intensive Care Unit (ICU). Duties include, but are not limited to administration and monitoring advanced ventilator techniques such as positive end expiratory pressure and continuous positive airway pressure; developing plans for weaning patients from ventilators; administer assisted and controlled ventilation to patients with tracheotomies and other complex medical problems requiring frequent adjustments in ventilator parameters; providing in-service training to others in various specialized areas of respiratory care; perform complex respiratory procedures with minimal supervision; participate with physicians, nurses, and other staff in planning respiratory treatment, with great reliance on incumbent's knowledge of equipment. The incumbent is accountable to the Manager of the Critical Care section through the Respiratory Therapy Program Specialist.

### THIS POSITION IS IN THE BARGAINING UNIT

### QUALIFICATION REQUIREMENTS:

#### Eligibility:

Department of Veterans Affairs Qualifications Standards (VA Handbook 5005, Part II, Appendix G10 (CRT) and G11(RRT) for GS-0601 series applies and may be reviewed in the Human Resources Management Service Office.

#### Basic Requirements :

**Certified Respiratory Therapist.** Has been issued a certificate as a CRT by the NBRC (National Board for Respiratory Care) or a certificate from another body which the NBRC recognizes as its credentialing equivalent.

This included certification based on either:

- (1) Having successfully completed a respiratory therapy technician (1 year) or respiratory therapy program accredited by the Joint Committee for Respiratory Therapy Education and having passed the entry level examination administered by the NBRC since 1983, or
- (2) Having a certificate as a respiratory or inhalation therapy technician based on passing an entrance examination administered by the (1) National Board for Respiratory Therapy from 1975 through 1982; (2) Technician Certification Board of the American Association for Respiratory Therapy from 1972 through 1974; or (3) Technician Certification Board of the American Association for Inhalation Therapy from 1969 through 1971.

RRT: Must have a certificate as an RRT from the NBRC (National Board for Respiratory Care) and a registry number, or a certificate from another body which the NBRC recognizes as its credentialing equivalent. This includes registration based on either:

**Registered Respiratory Therapist.** Has a certificate as an RRT from the NBRC (National Board for Respiratory Care) and a registry number, or a certificate from another body which the NBRC recognizes as its credentialing equivalent. This includes registration based on either:

(Continued on next page)

- (1) Having fulfilled the requirements and passed the registry examination administered by the NBRC since 1983, or
- (2) Having fulfilled the requirements and passed the registry examination for a registered inhalation or respiratory therapist administered by the (1) National Board for Respiratory Therapy from July 1974 through 1982 or (2) American Registry of Inhalation Therapists from 1961 through June 1974.

**Specialized Experience:**

**For CRT GS-5.** None beyond the basic requirements.

**For CRT GS-6:** At least 1 year of experience related to respiratory therapy at the GS-5 level or equivalent. Experience at this level is work which included duties such as: administering oxygen and aerosols containing prescribed medications to patients involving the use of a variety of standard respiratory equipment; drawing and analyzing blood samples from patients; collecting sputum specimens using aerosol administration and tracheal suctioning; performing chest physical therapy using techniques such as clapping, vibrating, and postural drainage to facilitate the removal of secretions; calibrating equipment such as oxygen regulators and blood gas analyzers; and setting up and monitoring the operation of compressors, nebulizers, non-breathing masks, and co-oximeters.

**For CRT GS-7:** Experience at this level is work which includes duties such as; setting up and monitoring complex respiratory equipment such as volume and pressure ventilators; performing airway care and maintenance on intensive care patients; performing specific diagnostic studies to determine oxygen consumption/carbon dioxide production, measure respiratory compliance, tidal volume and inspiratory force; drawing and interpreting results of blood gas analysis; providing oxygen and life support to patients during emergency resuscitations; assisting physicians in placing artificial airways into patient's trachea; and calibrating complex respiratory equipment such as pressure and volume ventilators, oximeters, and mass spectrometers.

**For RRT GS-7:** None beyond the basic requirements.

**For RRT GS-8:** Candidates must have *all* of the following:

(1) At least 1 year of successful experience related to respiratory therapy at the GS-7 level or equivalent. Qualifying experience at this level is work which includes duties such as: administering assisted and controlled ventilation to patients with tracheotomies and other complex medical problems requiring frequent adjustments in ventilator parameters; administering and monitoring advanced ventilator techniques such as positive end expiratory pressure and continuous positive airway pressure; developing plans for weaning patients from ventilators; assessing the respiratory status of patients using data acquired through physical observation and clinical analysis of blood gas data, chest x-rays, and electrocardiogram to determine the effectiveness of therapy being administered and to make recommendations to physicians regarding changes in treatment; performing the most difficult respiratory therapy procedures to maintain ventilation, including endotracheal intubation, tracheal lavage, and tracheotomy care; and providing in-service training to others in various specialized areas of respiratory care.

(2) Demonstrated knowledge and ability needed to perform complex respiratory procedures with minimal supervision. Is able to participate with physicians and nurses and other staff in planning respiratory treatment, with great reliance on the individual's knowledge of the equipment.

(3) Demonstrated knowledge and ability to provide emergency or critical respiratory care; service as a shift leader or supervisor or sole responsible respiratory therapist on a shift; and to plan and conduct training sessions with respiratory therapy students, hospital staff, patients, and family members.

**CONDITIONS OF EMPLOYMENT:**

This is an Excepted Appointment. Excepted service positions have been excepted from the requirements of the competitive service by law, Executive Order, or by OPM regulation (5 USC 2103 and 5 CFR part 213). Public law No. 108-170 converts this occupational series from the competitive civil service to the Hybrid Title 38 employment system.

Applicants without prior federal service will be appointed at step one of the grade

Although the duty station is shown in this announcement, it may be necessary to utilize the selected person's services at a different location within the Portland VA Medical Center commuting area if conditions require it in the future

Under Executive Order 11935, only United States citizens and nationals (residents of American Samoa and Swains Island) may compete for civil service jobs. Agencies are permitted to hire noncitizens only in very limited circumstances where there are no qualified citizens available for the position.

All information submitted to this VA Medical Center is subject to verification by VetPro.

If you are a male born after December 31, 1959, and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must register with the Selective Service System, unless you meet certain exemptions.

A security clearance and a favorable suitability determination are required. Misconduct in prior employment, criminal, dishonest or disgraceful conduct, habitual use of intoxicating beverages, abuse of narcotics, drugs or other controlled substances, or reasonable doubt of loyalty to the United States are examples of reasons an offer of employment may

be denied.

Public transit subsidy benefits are available. Carpooling assistance is provided. However, single occupancy parking is limited on main Portland campus.

Eligible employees may be non-competitively reassigned to fill this position as an exception to merit promotion.

Applicants selected for this position may be appointed to a temporary appointment, NTE 13 months, pending completion of boarding process.

A drug test may be required for an applicant who is tentatively selected.

A pre-employment physical examination will be required for an applicant who is tentatively selected.

Applicants appointed to direct patient care positions must be proficient in spoken and written English as required by 38 USC 7402(d) and 7407(d).

[VACareers](#) has descriptions of all Title 38 Jobs and their benefits.

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis

The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor.

It is the policy of the Department of Veterans Affairs that all Federal wage and salary payments are paid to employees by Direct Deposit/Electronic Funds Transfer (DD/EFT).

### **HOW TO APPLY:**

#### **Portland VAMC Permanent Employees must submit:**

1. [VAF 4078, Application for Promotion or Reassignment](#) (due by 08/17/2010)

#### **Other VA Permanent Employees must submit:**

1. [VA Form 10-2850c, Application for Associated Health Occupations](#) (due by 08/17/2010)
2. Resume or CV
3. [OF-306, Declaration for Federal Employment](#) (due by 08/24/2010)
4. Latest SF-50, Notification of Personnel Action (due by 08/24/2010)
5. Copies of all current licenses (due by 08/24/2010)
6. Latest performance appraisal (due by 08/24/2010)

#### **Non VA Applicants must submit:**

1. [VA Form 10-2850c, Application for Associated Health Occupations](#)
2. Resume or CV
3. [OF-306, Declaration for Federal Employment](#) (January 2001 version or later).
4. Veterans Preference:
  - a. DD-214, Military Discharge Paper (copy must display the required data which includes awards/medals/badges, dates and character of service) (For 5 Point Veteran's Preference).
  - b. [SF-15, Application for 10-point Veteran Preference](#) (December 2004 version or later)
  - c. VA letter or DOD documentation of service-connected disability rating dated 1991 or later.
5. SF-50, Notification of Personnel Action (if applying as a current or former federal employee).
6. Copies of all current licenses, registrations, or certifications (applicable to job).
7. A copy of your college transcripts (Optional unless education is required).

**All application packets must be received in Human Resources by Close of Business (COB) on 08/17/2010 except as noted above.**

Application forms may be obtained in Human Resources Office or on our external website,

<http://www.visn20.med.va.gov/Portland/mc/hr> .

*Applications may be mailed to:*

Portland VA Medical Center, P4HRMS

**Attn: T38-10-0206-TC**

PO Box 1034

Portland, OR 97207

*Or brought in person to:*

Portland VA Medical Center

3710 SW US Veterans Hospital Rd

Building 16, Room 300

Portland OR 97239

### **APPLICANT'S PLEASE NOTE:**

- Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement.). Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education.
- Applicants can verify accreditation at the following website: <http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly.
- Foreign Education: To receive credit for education completed outside the United States, you must show proof that the education has been submitted to a private organization that specializes in the interpretation of foreign educational credentials and such education has been deemed at least equivalent to that gained in conventional U.S. education programs.

### **IMPORTANT NOTICE ABOUT APPLICANT'S RESPONSIBILITY:**

- It is the applicant's responsibility to submit documentation to support his/her application for this position. Applicant is responsible for ensuring that all experience, formal training, award recognition, etc. are documented in the application package. Experience may include voluntary or other non-paid experience in the appropriate field. If you feel that your training record contains information pertinent to your qualifications, then you must submit a printed copy of your training record with your application package. Your training record will become part of the specific vacancy file and will not be filed in Official Personnel Folder. Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications.
- **It is the responsibility of the applicant to ensure timely receipt of the application, regardless of the method used for submission. The VA assumes no responsibility for the late delivery of applications (i.e. postal service delays). The Portland VA Medical Center will not accept FAX, or emailed applications or applications in a US government envelope.**