



# PORTLAND VA MEDICAL CENTER

*Portland, Oregon Division  
Vancouver, Washington Division  
Community Based Outpatient Clinics  
Salem, OR Bend, OR  
Camp Rilea (Warrenton, OR)*



## NOTICE OF VACANCY

1. <u>Announcement Number</u>  <b>T38-10-0114-ML</b>	2. <u>Title, Series, Grade, Salary</u>  <b>Physician (Director, Home Hospital Program) FS VM-602-15 \$110,000 to \$200,000 per annum, dependent upon qualifications and experience. (Based on full-time employment)</b>	3. <u>Tour of Duty</u>  <b>Days M-F</b>	4. <u>Duty Station</u>  <b>Rehab &amp; Long Term Care Division, Vancouver Division</b>
5. <u>Type &amp; Number of Vacancies</u>  <b>Permanent 1 Full-time position</b>	6. <u>Contact</u>  <b>Human Resources Assistant 503-273-5236</b>	7. <u>Opening Date</u>  <b>3/11/2010</b>	8. <u>Closing Date</u>  <b>6/15/2010</b>

### WHO MAY APPLY TO THIS ANNOUNCEMENT:

- Career or career conditional employees and permanent Title 38 employees of the Portland VA Medical Center eligible under the interchange Agreement. Included are permanent employees of the Willamette National Cemetery, Regional Office, Veterans Outreach Center and Veteran's Canteen.
- Any US Citizen

**First consideration date 4/11/2010.** After the first consideration date, the following interval dates will be used for further consideration prior to the closing date. 5/11/2010; 6/15/2010.

Applications received by 4/11/2010 will be considered first. If all vacancies have been filled prior to closing date of 6/15/2010, the announcement will be canceled.

**\*Relocation expenses may be authorized. Recruitment incentive may be authorized.**

### MAJOR DUTIES:

The Medical Director/principal provider practices as a full-time team physician in the Portland VA Medical Center's Home Hospital Program, which is also referred to as Program at Home (P@H). He/she is responsible for directing the overall clinical care delivered by the P@H team, which includes admissions evaluations, daily care planning, home visits as needed, and transition back to primary care. The incumbent is expected to manage patients of the program, at least three days a week; therefore, spending approximately 60 % of his/her time in direct patient care in the home, inpatient and/or emergency department settings. The P@H medical director may occasionally be asked to visit a non-program patient who is unable to access primary care. His/her main institutional role will be patient care. Clinicians with teaching responsibilities will be expected to spend a portion of their time in scholarly and other activities in support of the teaching and clinical programs of the Medical Center. The incumbent may elect to precept medical students in the context of clinical practice. Medical students, residents, and fellows may participate in these home visits when arranged.

The majority of the incumbent's work is expected to occur in the veteran's home setting, but may also occur in nursing homes, outpatient & urgent care clinics, emergency departments, and inpatient wards including intensive care units.

The clinical time for the incumbent will consist of management of the active home hospital patients with visits, as well as allotted time for indirect activities of patient care including: charting, returning telephone calls, reviewing and signing chart notes, reviewing and renewing prescriptions, reviewing laboratory and imaging data, and supervising fellows, residents and students. The medical director will also be expected to provide night and weekend coverage on an on-call basis, in rotation with other geriatric clinicians for Home Based Primary Care, Geriatric Primary Care Practice, and the Nursing Skilled Care Unit. The incumbent will coordinate and set standards for the other physician providers and trainees who are providing coverage. He/she will work with staff from inpatient, emergency, primary care, and subspecialty services to address the needs of veterans who require transitional care.

In addition, the Medical Director will be expected to participate in quality assessment & improvement, program development, point of care testing, and interdisciplinary team meetings. There will be expectations for speaking, leading site visits, and developing education and program development/research programs depending on the interests of the candidate.

(Continued on next page)

Clinical coverage of the other Geriatric and Extended Care Programs will be expected with reciprocation of the Geriatric staff. Participation in the Geriatric and Extended Care didactic program is expected."

**THIS POSITION IS EXCLUDED FROM THE BARGAINING UNIT**

**QUALIFICATION REQUIREMENTS:**

**Eligibility:** Department of Veterans Affairs Qualifications Standards (VA Handbook 5005, Part II, Appendix G2) for AD/VM-602 series applies and may be reviewed in the Human Resources Management Service Office.

- Must be a citizen of the United States.
- Must have a Degree of doctor of medicine or an equivalent degree resulting from a course of education in medicine or osteopathic medicine.
- Must provide evidence of an active, current, full and unrestricted license to practice Medicine or Surgery in a State, Territory or Commonwealth of the U.S. or the District of Columbia.
- Evidence of experience related to home care, interdisciplinary team care, medical directorship, and program development is required. Desirable attributes include: curriculum development, prior related research, and publications.
- The ideal candidate will have completed at least, a three-year internal medicine, emergency medicine, or family practice residency and has successfully completed the Certifying Examination of the American Board of Internal Medicine, the American Board of Emergency Medicine, or the American Board of Family Practice<sup>1</sup>.

**CONDITIONS OF EMPLOYMENT:**

Although the duty station is shown in this announcement, it may be necessary to utilize the selected person's services at a different location within the Portland VA Medical Center commuting area if conditions require it in the future

Under Executive Order 11935, only United States citizens and nationals (residents of American Samoa and Swains Island) may compete for civil service jobs. Agencies are permitted to hire noncitizens only in very limited circumstances where there are no qualified citizens available for the position.

All information submitted to this VA Medical Center is subject to verification by VetPro.

If you are a male born after December 31, 1959, and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must register with the Selective Service System, unless you meet certain exemptions.

A security clearance and a favorable suitability determination are required. Misconduct in prior employment, criminal, dishonest or disgraceful conduct, habitual use of intoxicating beverages, abuse of narcotics, drugs or other controlled substances, or reasonable doubt of loyalty to the United States are examples of reasons an offer of employment may be denied.

Public transit subsidy benefits are available. Carpooling assistance is provided. However, single occupancy parking is limited on main Portland campus.

Eligible employees may be non-competitively reassigned to fill this position as an exception to merit promotion.

The applicant selected for this position will be eligible to apply for an education loan reimbursement award under the provisions of the Education Debt Reduction Program (EDRP).

Relocation expenses may be authorized.

Recruitment incentive may be authorized.

The applicant selected may be authorized the following for use in the course of duties: vehicle, laptop, broadband access and cell phone.

A drug test may be required for an applicant who is tentatively selected.

A pre-employment physical examination will be required for an applicant who is tentatively selected.

The position will require walking, standing or sitting for periods of up to or beyond 10 to 12 hours each day. Delivery of care in the home settings may also require excessive bending, lifting and twisting. Under urgent or emergency situations, the incumbent may need to run and/or sprint. The incumbent may also be required to drive at night and in inclement weather.

Applicants appointed to direct patient care positions must be proficient in spoken and written English as required by 38 USC 7402(d) and 7407(d).

[VACareers](#) has descriptions of all Title 38 Jobs and their benefits.

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis

The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor.

It is the policy of the Department of Veterans Affairs that all Federal wage and salary payments are paid to employees by Direct Deposit/Electronic Funds Transfer (DD/EFT).

**HOW TO APPLY:**

**Portland VAMC Permanent Employees** must submit a

1. [VAF 4078, Application for Promotion or Reassignment](#)

**Other VA Permanent Employees** must submit

1. [VA Form 10-2850 Application For Physicians, Dentists, Podiatrists, and Optometrists](#)
2. Curriculum vita should be enclosed as additional information
3. [OF-306, Declaration for Federal Employment](#) (January 2001 version or later).
4. Latest SF-50, Notification of Personnel Action
5. Copies of all current licenses
6. Latest performance appraisal

**Non VA Applicants** must submit:

1. [VA Form 10-2850 Application For Physicians, Dentists, Podiatrists, and Optometrists](#)
2. Curriculum vita should be enclosed as additional information
3. [OF-306, Declaration for Federal Employment](#) (January 2001 version or later).
4. Veterans Preference:
  - a. DD-214, Military Discharge Paper (member copy #4 for July 1979 or later editions) (FOR 5 POINT Veteran's Preference).
  - b. [SF-15, Application for 10-point Veteran Preference](#) (December 2004 version or later)
  - c. VA letter of service-connected disability rating dated 1991 or later.
5. SF-50, Notification of Personnel Action (if applying as a current or former federal employee).
6. Copies of all current licenses.
7. A copy of your college transcripts (Optional unless education is required).

**All application packets must be received in Human Resources by Close of Business (COB) on 4/11/2010 for 1<sup>st</sup> consideration.** Application forms may be obtained in Human Resources Office or on our external website,

<http://www.visn20.med.va.gov/Portland/mc/hr> .

*Applications may be mailed to:*

Portland VA Medical Center, P4HRMS

**Attn: T38-10-0000-ML**

PO Box 1034

Portland, OR 97207

*Or brought in person to:*

Portland VA Medical Center

3710 SW US Veterans Hospital Rd

Building 16, Room 300

Portland OR 97239

#### **APPLICANT'S PLEASE NOTE:**

- Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement.). Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education.
- Applicants can verify accreditation at the following website: <http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly.

#### **IMPORTANT NOTICE ABOUT APPLICANT'S RESPONSIBILITY:**

- It is the applicant's responsibility to submit documentation to support his/her application for this position. Applicant is responsible for ensuring that all experience, formal training, award recognition, etc. are documented in the application package. Experience may include voluntary or other non-paid experience in the appropriate field. If you feel that your training record contains information pertinent to your qualifications, then you must submit a printed copy of your training record with your application package. Your training record will become part of the specific vacancy file and will not be filed in Official Personnel Folder. Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications.
- **It is the responsibility of the applicant to ensure timely receipt of the application, regardless of the method used for submission. The VA assumes no responsibility for the late delivery of applications (i.e. postal service delays). The Portland VA Medical Center will not accept FAX, or emailed applications or applications in a US government envelope.**