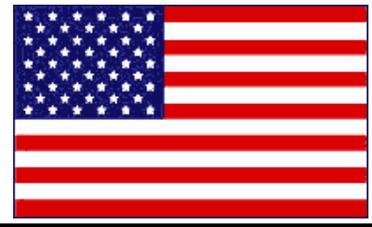




PORTLAND VA MEDICAL CENTER

Portland, Oregon Division
Vancouver, Washington Division
Community Based Outpatient Clinics
Salem, OR *Bend, OR*
Camp Rilea (Warrenton, OR)



NOTICE OF VACANCY

1. <u>Announcement Number</u> <p style="text-align: center;">T38-10-0034-PS</p>	2. <u>Title, Series, Grade, Salary</u> <p style="text-align: center;"> Diagnostic Radiological Technologist (CT) FS GS-647-5/6/7/8/9 \$32,353 to \$75,074 per annum Grade level and competitive salary commensurate with education and experience as determined by Professional Standards Board </p>	3. <u>Tour of Duty</u> <p style="text-align: center;">Variable shifts depending upon assignment</p>	4. <u>Duty Station</u> <p style="text-align: center;">Imaging Service, Portland Division</p>
5. <u>Type & Number of Vacancies</u> <p style="text-align: center;">Permanent 1 Full-time positions</p>	6. <u>Contact</u> <p style="text-align: center;">Human Resources Assistant 503-273-5236</p>	7. <u>Opening Date</u> <p style="text-align: center;">11/4/2009</p>	8. <u>Closing Date</u> <p style="text-align: center;">11/20/2009</p>

WHO MAY APPLY TO THIS ANNOUNCEMENT:

- Career or career conditional employees and permanent Title 38 employees of the Portland VA Medical Center eligible under the interchange Agreement. Included are permanent employees of the Willamette National Cemetery, Regional Office, Veterans Outreach Center and Veteran's Canteen.
- Any US Citizen

MAJOR DUTIES:

The incumbent performs computerized tomography of the head, neck spine, chest, body and extremities. These exams are performed with and the use of contrast materials. The purpose of these exams is to achieve diagnostic studies to bring about proper diagnosis and treatment. Prioritizes exams in a manner so as to optimize scanner times while maintaining flexibility for emergency cases. Confers with radiologists/residents to determine requirement of non-standard exams. The exams involve the use of highly sophisticated x-ray equipment such as computerized tomography, pressure injectors, helical imaging, patient monitors, etc. Performs most exams utilizing surgical sterile techniques for biopsies or aspiration of fluid of anatomical region indicated. Works with the radiologist/resident as a member of the radiographic team. Must assist and anticipate the needs of the radiologists and the performance of the exam. Must be continuously on the alert for the patient's condition, sterile field and supplies needed for specific examination. The alertness of the individual is essential to prevent contamination, recognize patient reactions, anticipate technique factor difficulties, etc. Prepares contrast materials that are used in CT. Practices radiation safety in order to reduce exposure to patients, staff and self. Maintains records and files of exams performed on patients, along with proper disk storage and retrieval system. Properly identifies patient images. Responsible to explain exams to competent patients so that patients understand what is to be done as well as what hazards, if any, are possible. Responsible for stocking of all CT supplies and related materials. Performs irregular hour emergency scans, 24 hours per day, seven days a week, including holiday coverage. Continually reviews new developments in the field of computerized tomography.

THIS POSITION IS IN THE BARGAINING UNIT

QUALIFICATION REQUIREMENTS:

Eligibility: Department of Veterans Affairs Qualifications Standards (VA Handbook 5005, Part II, Appendix G25) for GS-0647 series applies and may be reviewed in the Human Resources Management Service Office.

Basic Requirements:

- **Citizenship:** Citizen of the United States
- **Certification:** All applicants must be certified in general radiologic technology by the American Registry of Radiologic Technology (ARRT) (R).
- **Experience or Education:** Completion of a full-time training course of at least 24 months duration (or the equivalent) in a post-high school diagnostic radiologic technology program, evidenced by a certificate or an associate's degree, accredited by the Joint Review Committee on Education in Radiologic Technology (JRCERT), and certification by the American Registry of Radiologic Technologists (ARRT) in radiology. Public Law 97-35, the Consumer-Patient Radiation Health and Safety Act of 1981, requires that persons who administer radiologic procedures meet the credentialing standards in 42 CFR Part 75, Standards for the Accreditation of Educational Programs and the Credentialing of Radiographic Personnel. Essentially, they must have successfully completed

(Continued on next page)

an educational program that meets or exceeds the standards described in that regulation, and is accredited by an organization recognized by the Department of Education, and be certified as radiographers in their field.

Specialized Experience: This specialty modality requires specific knowledge of cross sectional human anatomy and its application in spiral, and/or, multi-slice computer tomography, inclusive of 3-D reconstruction scans, including drainages, biopsies, and peripheral vascular examinations. The technologist requires specific knowledge and training in the location, appearance, and function of the various major and minor systems susceptible to radiological illumination; to interpret the examination request accurately; to understand the functioning and inter-relationship of the various organs; to use the methods and techniques which will identify organs appearing on the digital display monitor, or on film, and the various stages of the examination to judge the acceptability of the image and/or scan for diagnostic use and to emphasize the aspects of particular interest to the physician. **GS-5:** None beyond basic requirements. **GS-6/7/8/9:** At least 1 year of experience at the next lower grade level that demonstrates the core competencies described at that level, i.e., experience that demonstrates possession of the knowledge, skills, abilities, and other characteristics needed to provide general radiologic technology services in a therapeutic setting. In addition, the candidate must demonstrate the following KSAs for the grade level at which they wish to apply.

Substitution of Education for Experience: **GS-6:** The successful completion of a 4-year baccalaureate degree program in radiography or other directly related field to diagnostic radiology/imaging. **GS-7:** The successful completion of 1 full academic year of graduate education leading to a degree program in radiography or other directly related field related to diagnostic radiology/imaging. **GS-8:** Not applicable. Education may relate to the duties of a specific position or to the occupation, but must be appropriate for the position being filled. If using education as a substitute for experience, please submit a copy of your college transcripts with application packet. **The preferred applicant should have the ability to scan using at least a 16 detector CT (32 and 64 preferable).**

BASIS OF RATING: (Knowledge, Skills, Abilities (KSAs))

Applicants must demonstrate through their experience or education that they possess the following published KSAs(from VA Handbook 5005) for the grade at which they wish to apply (and grades below that grade if applicable):

GS-5: None beyond basic requirements.

GS-6:

1. Knowledge of basic technique standards for minimum radiographic exposure.
2. Knowledge of anatomy and positioning.
3. Knowledge of all patient safety procedures.
4. Knowledge of radiographic producing equipment.
5. Ability to learn basic computer functions.

GS-7:

1. Knowledge of the technical adequacy of the digital image, including the ability to adjust the image quality in the digital system.
2. Knowledge of different contrast material required for the requested study.
3. Knowledge of radiation protection standards, minimum radiographic exposure techniques, appropriate beam limitation to anatomical area, and employing lead shielding when performing standard or fluoroscopic procedures.
4. Knowledge of the function of computed radiography, Phosphor cassettes and computed radiography (CR) readers.
5. Knowledge of PACS systems, CDROMS, and basic computer skills.

GS-8:

1. Ability to check system for operation and assess acceptable performance based on established guidelines.
2. Knowledge of calibration parameters and the ability to make adjustments as needed;
3. Knowledge of patient's clinical record, diagnosis, and laboratory results.
4. Ability to monitor patient's physiologic changes during the procedure and keep the radiologist informed.
5. Skill in using tact, diplomacy, and courtesy in dealings with the customer base, patients, staff, family, visitors, and volunteers.
6. Knowledge of anatomy and physiology, and cross-sectional anatomy, recognizing unusual images, and determining proper positioning to best demonstrate areas of interest.

GS-9:

1. *Ability to balance the needs of the patients and staff while still performing complex scans and procedures;
2. Skill to demonstrate appropriate techniques to gather relevant information from the medical record, significant others, and health care providers;
3. *Ability to assess factors that may contraindicate the procedure;
4. Knowledge of basic first aid and basic life support practices related to radiography;
5. Knowledge of physical assessment, aseptic techniques, intravenous skills, and universal precautions; and
6. Knowledgeable in pre-procedural, procedural, and post-procedural care of patients

CONDITIONS OF EMPLOYMENT:

- This is an Excepted Appointment. Excepted service positions have been excepted from the requirements of the competitive service by law, Executive Order, or by OPM regulation (5 USC 2103 and 5 CFR part 213). Public law No. 108-170 converts this occupational series from the competitive civil service to the Hybrid Title 38

- employment system.
- Applicants without prior federal service will be appointed at step one of the grade
 - Although the duty station is shown in this announcement, it may be necessary to utilize the selected person's services at a different location within the Portland VA Medical Center commuting area if conditions require it in the future
 - Under Executive Order 11935, only United States citizens and nationals (residents of American Samoa and Swains Island) may compete for civil service jobs. Agencies are permitted to hire noncitizens only in very limited circumstances where there are no qualified citizens available for the position.
 - All information submitted to this VA Medical Center is subject to verification by VetPro.
 - If you are a male born after December 31, 1959, and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must register with the Selective Service System, unless you meet certain exemptions.
 - A security clearance and a favorable suitability determination are required. Misconduct in prior employment, criminal, dishonest or disgraceful conduct, habitual use of intoxicating beverages, abuse of narcotics, drugs or other controlled substances, or reasonable doubt of loyalty to the United States are examples of reasons an offer of employment may be denied.
 - Public transit subsidy benefits are available. Carpooling assistance is provided. However, single occupancy parking is limited on main Portland campus.
 - Eligible employees may be non-competitively reassigned to fill this position as an exception to merit promotion.
 - Applicants selected for this position may be appointed to a temporary appointment, NTE 13 months, pending completion of boarding process.
 - Relocation incentive may be authorized.
 - Recruitment incentive may be authorized.
 - This is a developmental position. If selected below the target level, employee may be promoted without further competition upon satisfactory completion of qualification and eligibility requirements.
 - A drug test may be required for an applicant who is tentatively selected.
 - A pre-employment physical examination will be required for an applicant who is tentatively selected.
 - Applicants appointed to direct patient care positions must be proficient in spoken and written English as required by 38 USC 7402(d) and 7407(d).
 - [VACareers](#) has descriptions of all Title 38 Jobs and their benefits.
 - This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis
 - The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor.
 - It is the policy of the Department of Veterans Affairs that all Federal wage and salary payments are paid to employees by Direct Deposit/Electronic Funds Transfer (DD/EFT).

HOW TO APPLY:

Portland VAMC Permanent Employees must submit:

1. [VAF 4078, Application for Promotion or Reassignment](#)
2. MPQ – Merit Promotion Questionnaire is optional but recommended if you have qualifications pertaining to the position applied for but are not in your OPF

Other VA Permanent Employees must submit:

1. [VA Form 10-2850c, Application for Associated Health Occupations](#)
2. Resume or CV
3. [OF-306, Declaration for Federal Employment](#)
4. Latest SF-50, Notification of Personnel Action
5. Copies of all current licenses
6. Latest performance appraisal

Non VA Applicants must submit:

1. [VA Form 10-2850c, Application for Associated Health Occupations](#)
2. Resume or CV
3. [OF-306, Declaration for Federal Employment](#) (January 2001 version or later).
4. Veterans Preference:
 - a. DD-214, Military Discharge Paper (member copy #4 for July 1979 or later editions) (For 5 Point Veteran's Preference).
 - b. [SF-15, Application for 10-point Veteran Preference](#) (December 2004 version or later)
 - c. VA letter of service-connected disability rating dated 1991 or later.

5. SF-50, Notification of Personnel Action (if applying as a current or former federal employee).
6. Copies of all current licenses, registrations, or certifications (applicable to job).
7. **A copy of your college transcripts**

All application packets must be received in Human Resources by Close of Business (COB) on. Application forms may be obtained in Human Resources Office or on our external website, <http://www.visn20.med.va.gov/Portland/mc/hr>

Applications may be mailed to:
Portland VA Medical Center, P4HRMS
Attn: T38-09-0034-PS
PO Box 1034
Portland, OR 97207

Or brought in person to:
Portland VA Medical Center
3710 SW US Veterans Hospital Rd
Building 16, Room 300
Portland OR 97239

APPLICANT'S PLEASE NOTE:

- Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement.). Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education.
- Applicants can verify accreditation at the following website: <http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly.
- Foreign Education: To receive credit for education completed outside the United States, you must show proof that the education has been submitted to a private organization that specializes in the interpretation of foreign educational credentials and such education has been deemed at least equivalent to that gained in conventional U.S. education programs.

IMPORTANT NOTICE ABOUT APPLICANT'S RESPONSIBILITY:

- It is the applicant's responsibility to submit documentation to support his/her application for this position. Applicant is responsible for ensuring that all experience, formal training, award recognition, etc. are documented in the application package. Experience may include voluntary or other non-paid experience in the appropriate field. If you feel that your training record contains information pertinent to your qualifications, then you must submit a printed copy of your training record with your application package. Your training record will become part of the specific vacancy file and will not be filed in Official Personnel Folder. Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications.
- **It is the responsibility of the applicant to ensure timely receipt of the application, regardless of the method used for submission. The VA assumes no responsibility for the late delivery of applications (i.e. postal service delays). The Portland VA Medical Center will not accept FAX, or emailed applications or applications in a US government envelope.**