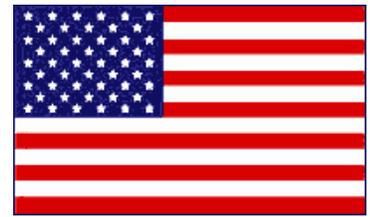




PORTLAND VA MEDICAL CENTER

Portland, Oregon Division
 Vancouver, Washington Division
 Community Based Outpatient Clinics
 Salem, OR Bend, OR
 Camp Rilea (Warrenton, OR)



NOTICE OF VACANCY

1. <u>Announcement Number</u> T38-09-0026-DG	2. <u>Title, Series, Grade, Salary</u> Nurse Practitioner (Palliative Care) FS VN-610 \$60,292 to \$87,397 per annum (based on full-time employment) Competitive salary commensurate with education and experience as determined by Nursing Professional Standards Board	3. <u>Tour of Duty</u> Dayshift M-F	4. <u>Duty Station</u> Hospital & Specialty Care Division, Portland Division
5. <u>Type & Number of Vacancies</u> Permanent 1 Full-time position	6. <u>Contact</u> Human Resources Assistant 503-273-5236	7. <u>Opening Date</u> 11/13/08	8. <u>Closing Date</u> Until Filled 1st consideration 11/27/08

WHO MAY APPLY TO THIS ANNOUNCEMENT:

- Career or career conditional employees and permanent Title 38 employees of the Portland VA Medical Center eligible under the interchange Agreement. Included are permanent employees of the Willamette National Cemetery, Regional Office, Veterans Outreach Center and Veteran's Canteen.
- Any US Citizen

MAJOR DUTIES:

The Nurse Practitioner (NP) functions with delineated clinical privileges granted by the Medical Staff. The Palliative Medicine Nurse Practitioner's primary function is to provide clinical consultation to patients with life limiting illness in the context of the interdisciplinary Palliative Care Consult Team. The incumbent will be responsible for conducting comprehensive histories, physicals, exams; daily (or more frequent) progress notes; coordinating care with patients and their primary care providers and referring providers; and providing follow-up care. The NP in palliative care assesses patients, orders and interprets diagnostic and therapeutic tests/studies, initiates consults and referrals, prescribes medications and supplies in accordance with VA policy, VA formulary and State regulations. Formulates and initiates health care teaching for hospitalized patients and their families. The incumbent will also have an educational role as supervisor for the nurse fellow in the VA Interprofessional Fellowship in Palliative Care.

THIS POSITION IS IN THE BARGAINING UNIT

QUALIFICATION REQUIREMENTS:

Eligibility: Meets VA standards (MP 5, Part II, Chapter 2) for employment including citizenship, RN licensure, health standards, education (graduate of NLN accredited school of nursing), English language proficiency and references. Completion of a Family or Adult Nurse Practitioner program at the Masters level and current nurse practitioner license with prescriptive privileges by the Oregon State Board of Nursing is required. National Certification by the American Nursing Credentialing Center, or like body, for Nurse Practitioners is required. Advanced hospice and palliative care certification is desirable. The Nurse Practitioner is an independent member of the Medical Staff, with delineated clinical privileges.

- Citizen of United States
- Graduate of a school of professional nursing approved by the appropriate State agency and accredited by one of the following accrediting bodies at the time the program was completed by the applicant: The National League for Nursing Accrediting Commission (NLNAC) or The Commission on Collegiate Nursing Education (CCNE).
- In cases of graduates of foreign schools of professional nursing, possession of current, full, active, and unrestricted registration and the possession of a Certificate from the Commission on Graduates of Foreign Nursing Schools (CGFNS) will meet the requirement of graduation from an approved school of professional nursing.
- Current, full, active and unrestricted registration as a graduate professional nurse in a State, Territory, or Commonwealth (i.e., Puerto Rico) of the U.S. or in the District of Columbia. The RN must maintain a current, full active and unrestricted registration to continue employment with the VA.
- A nurse practitioner must be licensed or otherwise recognized as a nurse practitioner in a State, and maintain full and current certification as a nurse practitioner from the American Nurses Association or another nationally recognized certifying body. Nurse Practitioners must be licensed with prescriptive privileges by the Oregon State Board of Nursing.

Addition Qualifications: Additional qualifications for a Nurse Practitioner in Hospice and Palliative Medicine are:

1. Experience as a practitioner in the care of complex internal medicine patients with life-limiting illnesses managed in inpatient settings.
2. Experience as a practitioner in the care of complex internal medicine patients with life-limiting illnesses in outpatient settings, including multidisciplinary clinics.

(Continued on next page)

3. Defined internal medicine practice skills including
 - a. Laboratory test interpretation
 - b. The internal medicine formulary including drug selection, dosing, side effects, and drug interactions
 - c. The prescription of intravenous treatments including fluids, electrolytes, and blood products
 - d. Monitoring physiologic signs of renal, heart, liver, and pulmonary failure
 - e. Experience with the treatment of end-stage diseases, such as congestive heart failure, chronic obstructive pulmonary disease, end stage liver disease, advanced dementia, and malignancies.
 - f. Skills at identifying and managing imminent death.
 - g. The prescription of subcutaneous infusions for symptom management such as pain, nausea, and delirium.
 - h. Demonstrates an ability to conduct advance care planning with patients/families involving goals and values, advanced directives, and basic decision-making capacity.
 - i. Demonstrated successful experience at working as part of an interdisciplinary team.

CONDITIONS OF EMPLOYMENT:

- Although the duty station is shown in this announcement, it may be necessary to utilize the selected person's services at a different location within the Portland VA Medical Center commuting area if conditions require it in the future
- Eligible employees may be non-competitively reassigned to fill this position as an exception to merit promotion.
- Under Executive Order 11935, only United States citizens and nationals (residents of American Samoa and Swains Island) may compete for civil service jobs. Agencies are permitted to hire noncitizens only in very limited circumstances where there are no qualified citizens available for the position
- All information submitted to this VA Medical Center is subject to verification by VetPro.
- The applicant selected for this position will be eligible to apply for an education loan reimbursement award under the provisions of the Education Debt Reduction Program (EDRP).
- Applicants selected for this position may be appointed to a temporary appointment, NTE 13 months, pending completion of boarding process.
- If you are a male born after December 31, 1959, and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must register with the Selective Service System, unless you meet certain exemptions.
- A security clearance and a favorable suitability determination are required. Misconduct in prior employment, criminal, dishonest or disgraceful conduct, habitual use of intoxicating beverages, abuse of narcotics, drugs or other controlled substances, or reasonable doubt of loyalty to the United States are examples of reasons an offer of employment may be denied.
- Public transit subsidy benefits are available. Carpooling assistance is provided. However, single occupancy parking is limited on main Portland campus.
- *Relocation incentive may be authorized.
- *Recruitment incentive may be authorized.
- A drug test may be required for an applicant who is tentatively selected.
- A pre-employment physical examination will be required for an applicant who is tentatively selected.
- Applicants appointed to direct patient care positions must be proficient in spoken and written English as required by 38 USC 7402(d) and 7407(d).
- [VACareers](#) has descriptions of all Title 38 Jobs and their benefits.
- This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis
- The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor.
- It is the policy of the Department of Veterans Affairs that all Federal wage and salary payments are paid to employees by Direct Deposit/Electronic Funds Transfer (DD/EFT).

HOW TO APPLY:

All application packets must be received in Human Resources by Close of Business (COB) on 11/27/08 for first consideration. This position is Open until Filled. Application forms may be obtained in Human Resources Office or on our external website, <http://www.visn20.med.va.gov/Portland/mc/hr>

Applications may be mailed to:

Portland VA Medical Center, P4HRMS

Attn: T38-09-0026-DG

PO Box 1034

Portland, OR 97207

Or brought in person to:

Portland VA Medical Center

3710 SW US Veterans Hospital Rd

Building 16, Room 300

Portland OR 97239

Portland VAMC Permanent Employees must submit a

1. [VAF 4078, Application for Promotion or Reassignment](#)

Other VA Permanent Employees must submit

1. [VA Form 10-2850a, Application for Nurse and Nurse Anesthetists](#)
2. [OF-306, Declaration for Federal Employment](#) (January 2001 version or later).
3. Latest SF-50, Notification of Personnel Action
4. Copies of all current licenses
5. Latest performance appraisal

Non VA Applicants must submit:

1. [VA Form 10-2850a, Application for Nurse and Nurse Anesthetists](#)
2. [OF-306, Declaration for Federal Employment](#) (January 2001 version or later).
3. Veterans Preference:

- a. DD-214, Military Discharge Paper (member copy #4 for July 1979 or later editions) (For 5 Point Veteran's Preference).
 - b. [SF-15, Application for 10-point Veteran Preference](#) (December 2004 version or later)
 - c. VA letter of service-connected disability rating dated 1991 or later.
4. SF-50, Notification of Personnel Action (if applying as a current or former federal employee).
 5. Copies of all current licenses.
 6. A copy of your college transcripts (Optional unless education is required).

APPLICANT'S PLEASE NOTE:

- Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement.). Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education.
- Applicants can verify accreditation at the following website: <http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly.

IMPORTANT NOTICE ABOUT APPLICANT'S RESPONSIBILITY:

- It is the applicant's responsibility to submit documentation to support his/her application for this position. Applicant is responsible for ensuring that all experience, formal training, award recognition, etc. are documented in the application package. Experience may include voluntary or other non-paid experience in the appropriate field. If you feel that your training record contains information pertinent to your qualifications, then you must submit a printed copy of your training record with your application package. Your training record will become part of the specific vacancy file and will not be filed in Official Personnel Folder. Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications.
- **It is the responsibility of the applicant to ensure timely receipt of the application, regardless of the method used for submission. The VA assumes no responsibility for the late delivery of applications (i.e. postal service delays). The Portland VA Medical Center will not accept FAX, or emailed applications or applications in a US government envelope.**